

# **THE COLORADO SCHOOL DISCIPLINE REPORT CARD**

**THE STATE OF 179 DISTRICTS**

**Toward Ending the  
School-to-Prison Pipeline  
in Colorado**

**by Padres & Jóvenes Unidos**

March 2014





## About the authors

Rooted in the historic movement of Chicano peoples in the Southwest, Padres Unidos began organizing over two decades ago to demand school reforms to end the drop-out/push-out crisis and racial inequities in student achievement in Denver’s public schools. The lead organizers in our Ending the School to Jail Track campaign in Colorado are Ricardo Martinez, Co-Executive Director and Daniel Kim, Director of Youth Organizing.

Through a network of chapters at local public schools, our organizers work with students and parents to identify problems, their impacts and root causes, and to resolve them by conducting primary research, analyzing data and policies,

and organizing grassroots campaigns that win concrete changes to institutional policies and practices. It is very important that we won this law as it has really pushed the state to move in the right direction. But this work is just beginning.

Having identified racially discriminatory “zero tolerance” school discipline as one of the most important factors alienating and pushing out youth of color from school, Jóvenes Unidos, the youth initiative of Padres Unidos, has taken the lead in the organization’s signature campaign to end the school-to-prison pipeline by eliminating racial discrimination in school discipline and by limiting the role of police in schools.

## A founder and leader in the national movement to end the school-to-prison pipeline

- 2003-2005**     **Exposing the school-to-prison pipeline in Denver.** With the Advancement Project, researched and released the report, *Education on Lockdown: The Schoolhouse to Jailhouse Track* (2005).
- 2005**     **Implementing restorative justice in Denver schools.** Worked with Denver Public Schools (DPS) to secure funding to pilot Restorative Justice programs at 6 schools. Since then, 17 DPS schools have implemented restorative justice programs.
- 2006-2008**     **Rewriting Denver’s school discipline policy** into one of the most progressive in the country (Policy JK / JK-R).
- 2010-2012**     **Passing the Colorado Smart School Discipline Law**, one of the first and most comprehensive state bills to reform school discipline.
- 2011-2013**     **Forging a landmark police Intergovernmental Agreement (IGA)** between DPS and the Denver Police Department to restrict the role of police in school discipline and promote restorative justice.

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# Introduction

## Ending the school-to-prison pipeline in Colorado

For many years, the overuse of harsh school disciplinary measures such as out-of-school suspensions, expulsions, police tickets, and school-based arrests has caused severe harm to Colorado’s students, families, schools, and communities. Tens of thousands of mostly Black, Latino, and Native American students have been needlessly pushed out of school and/or sent into the juvenile justice system by these misguided and ineffective practices.

In addition, this “zero-tolerance” approach has caused particular harm to students with disabilities, undocumented students, and LGBTQ youth. At the same time, it has undermined school success, failed to promote school safety, and been enormously costly to taxpayers across the state.

In response, Padres & Jóvenes Unidos and its allies launched a campaign in 2010 to address the use of harsh and discriminatory school discipline and move toward ending the school-to-prison pipeline in Colorado. It culminated with the 2012 passage of the *Smart School Discipline Law* (SSDL), which was passed by the state legislature with broad bipartisan support and is arguably the preeminent example of comprehensive school discipline legislation in the country.

## Key elements of the Smart School Discipline Law (2012)

1. The SSDL recognizes that “the use of inflexible ‘zero tolerance’ policies as a means of addressing disciplinary policies in schools has resulted in unnecessary expulsions, out-of-school suspensions, and referrals to law

enforcement agencies,” and declared that the “involvement of students in the criminal or juvenile justice systems should be avoided when addressing minor misbehavior that is typical for a student based on his or her developmental stage.”

2. The SSDL required every school district in Colorado to implement “proportionate” discipline that reduces the number of out-of-school suspensions, expulsions, and referrals to law enforcement.
3. Districts were also required to implement prevention strategies, restorative justice, peer mediation, counseling, and other approaches designed to minimize student exposure to the juvenile and criminal justice system.
4. The SSDL substantially improved the collection of data around school-based arrests, tickets, and court referrals.
5. It enhanced and prioritized the training of school-based police officers on appropriate approaches to discipline with students of color, LGBTQ students and students with disabilities.

## Undeniable progress but the job is not done

The passage of the *Smart School Discipline Law* was a critical step in addressing Colorado’s “school-to-prison pipeline.” Indeed, our analysis of school discipline data for 2012-13, the first full year of the law’s implementation, indicates a number of promising developments. In particular, many districts are issuing far fewer out-of-school suspensions, expulsions, and referrals to law enforcement, leading to reductions statewide, and in some cases, significant reductions. Importantly, these improvements are, in most cases, benefitting all racial subgroups. This is undeniably encouraging progress for which the law’s supporters should be proud.

Nevertheless, our analysis has also uncovered some significant areas of concern in how the law is

being implemented. In particular, the data indicates that meaningful reform still has not reached many districts, schools, and students within the state. For example, many districts have continued to refer students to law enforcement at high rates; in fact, Black and Native American students were referred more frequently statewide than they were before the passage of the *Smart School Discipline Law*.

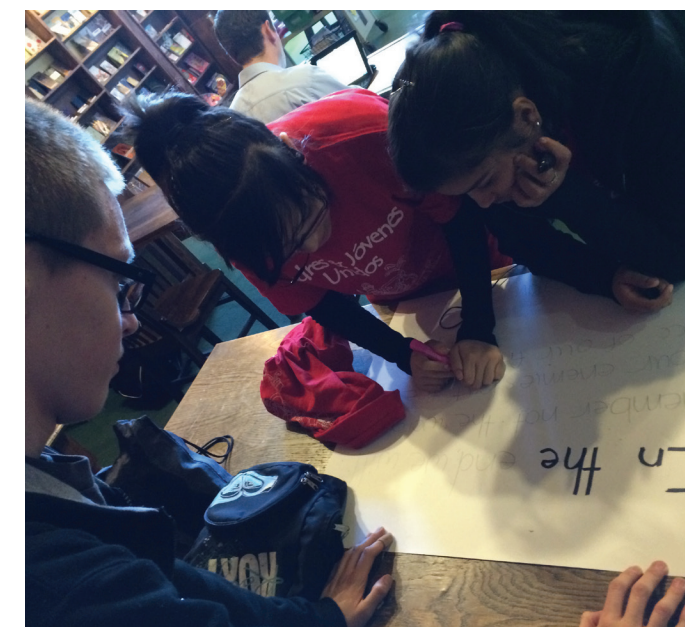
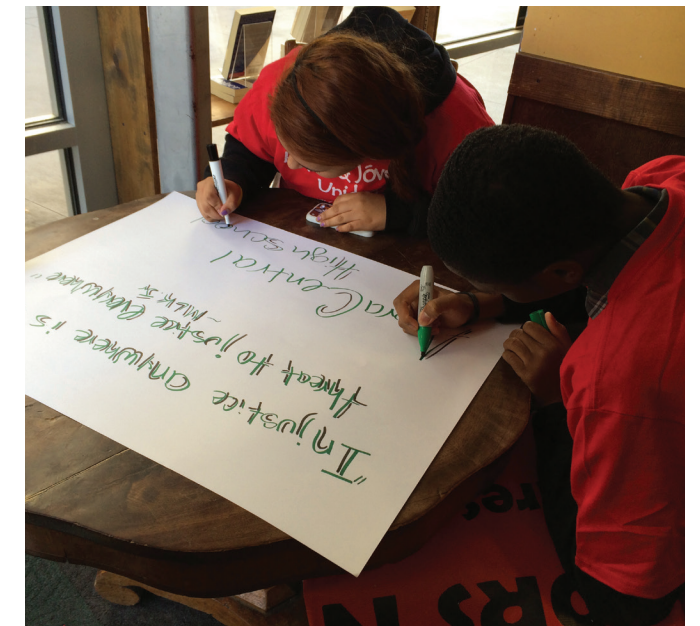
Additionally, while some racial inequities in the application of school discipline were reduced, others were widened. And there continues to be huge variability in the practices used statewide, such that some districts mete out hundreds of expulsions and referrals to law enforcement every year, while many others never employ such tactics. Thus, unfortunately, Colorado students’ educational opportunities continue to hinge in significant part on where they live, and far too many students are still suffering the consequences of extreme disciplinary practices.

## A first-of-its-kind tool for Coloradans to see how their own school district stacks up

Below we highlight both the positive developments during the 2012-13 school year and the areas that will require significant additional improvement, both for the state as a whole and for individual districts. Additionally, we have analyzed and compared the school district data for all 179 districts and created a first-of-its-kind School Discipline Report Card (attached as an Appendix). This tool will finally allow all Coloradans to determine how their district stacks up relative to the rest of the state. We hope that these resources will help illuminate the wealth of effective and promising practices statewide, while also clarifying the continuing need for reform in school districts across the state.



Photo credit: Chris Goodwin



# Summary of State Data

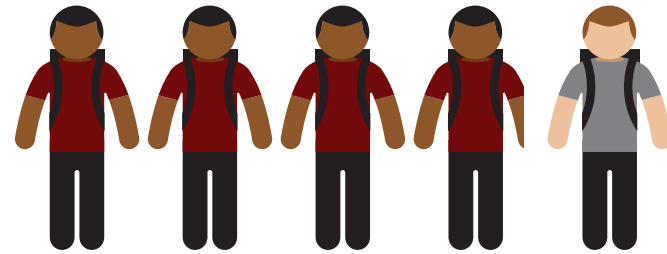
How much progress did Colorado make in 2012-2013?

| Across Colorado in 2012-2013                      |                  |
|---|------------------|
| <b>Expulsion rates</b>                            | <b>DOWN 25%</b>  |
| <b>Suspensions rates</b>                          | <b>DOWN 10%</b>  |
| <b>Law enforcement referrals</b>                  | <b>DOWN 9%</b>   |
| <b>Racial disparities</b><br>(in many categories) | <b>DOWN 3-7%</b> |

And yet law enforcement referrals for Black and Native American actually increased.

| Law enforcement referrals in 2012-2013 |              |
|--|--------------|
| <b>African American students</b>       | <b>UP 8%</b> |
| <b>Native American students</b>        | <b>UP 3%</b> |

When it comes to racial discrimination in school discipline, we still have a lot of work to do...



Black students are almost 4 times more likely to be suspended, expelled or referred to law enforcement than white students.



Native American students are more than twice as likely to be suspended, expelled or referred to law enforcement as white students.



Latino students are almost twice as likely to be suspended, expelled or referred to law enforcement as white students.

## State School Discipline Performance: 2011-12 to 2012-13

Source: Colorado Department of Education

|   | 2011-12 School Year | 2012-13 School Year | Difference from 11-12 to 12-13 |
|---|---------------------|---------------------|--------------------------------|
| <b>Out-of-School Suspensions per 100 Students – All Students</b>    | 7.2                 | 6.5                 | <b>Down 10%</b>                |
| White Students  | 4.9                 | 4.5                 | <b>Down 9%</b>                 |
| Black Students  | 19.8                | 17.3                | <b>Down 13%</b>                |
| Latino Students   | 9.7                 | 8.6                 | <b>Down 12%</b>                |
| Native American Students  | 12.3                | 10.4                | <b>Down 16%</b>                |
| Asian Students  | 2.8                 | 2.3                 | <b>Down 19%</b>                |
| <b>Expulsions per 100 Students - All Students</b>                   | 0.24                | 0.18                | <b>Down 25%</b>                |
| White Students  | 0.18                | 0.14                | <b>Down 24%</b>                |
| Black Students  | 0.57                | 0.49                | <b>Down 14%</b>                |
| Latino Students   | 0.31                | 0.22                | <b>Down 29%</b>                |
| Native American Students  | 0.59                | 0.46                | <b>Down 21%</b>                |
| Asian Students  | 0.09                | 0.06                | <b>Down 38%</b>                |
| <b>Referrals to Law Enforcement per 100 Students – All Students</b> | 0.9                 | 0.8                 | <b>Down 9%</b>                 |
| White Students  | 0.7                 | 0.6                 | <b>Down 12%</b>                |
| Black Students  | 2.1                 | 2.2                 | <b>Up 8%</b>                   |
| Latino Students   | 1.1                 | 1.0                 | <b>Down 11%</b>                |
| Native American Students  | 1.3                 | 1.3                 | <b>Up 3%</b>                   |
| Asian Students  | 0.5                 | 0.3                 | <b>Down 30%</b>                |
| <b>Racial Disparities</b>   |                     |                     |                                |
| Black/White Disparity – Out-of-School Suspension Rates              | 4.0                 | 3.9                 | <b>Down 4%</b>                 |
| Black/White Disparity – Expulsion Rates                             | 3.1                 | 3.5                 | <b>Up 13%</b>                  |
| Black/White Disparity – Referral to Law Enforcement Rates           | 3.0                 | 3.7                 | <b>Up 22%</b>                  |
| Latino/White Disparity – Out-of-School Suspension Rates             | 2.0                 | 1.9                 | <b>Down 3%</b>                 |
| Latino/White Disparity – Expulsion Rates                            | 1.7                 | 1.6                 | <b>Down 6%</b>                 |
| Latino/White Disparity – Referral to Law Enforcement Rates          | 1.7                 | 1.7                 | <b>Up 1%</b>                   |
| Native American/White Disparity – Out-of-School Suspension Rates    | 2.5                 | 2.3                 | <b>Down 7%</b>                 |
| Native American/White Disparity – Expulsion Rates                   | 3.2                 | 3.3                 | <b>Up 4%</b>                   |
| Native American/White Disparity – Referral to Law Enforcement Rates | 1.9                 | 2.2                 | <b>Up 17%</b>                  |

At the state level, there have been both promising signs of progress and areas of continuing – and even increasing – concern.

### Signs of progress

- ▶ Out-of-school suspension, expulsion, and referral to law enforcement rates all decreased, with the expulsion rate experiencing the biggest drop of 25%.
- ▶ There was a decrease in the out-of-school suspension, expulsion, and referral to law enforcement rates of most racial subgroups.
- ▶ There were some modest improvements in racial disparities, particularly for out-of-school suspension rates.

### Areas of concern, racial disparities persist

In spite of this noteworthy progress, there were other developments that either fell short of expectations or indicated regression. For example:

- ▶ The referral of Black and Native American students to law enforcement actually increased.
- ▶ Far more progress is needed with regard to harsh discipline of students of color for Colorado to have a truly equitable discipline system. Indeed, in some cases, disparities widened in 2012-13.
  - ▷ Some of these dynamics have been worsening across the state for years. For example, the Black/White disparity for referrals to law enforcement is now 45% worse than it was five years ago, and the Native American/White disparity for referrals to law enforcement is 27% worse.
  - ▷ Black students are now 3.7 times more likely to be referred to law enforcement than White students and 3.5 times more likely to be expelled. Native American students are 2.2 times more likely than White students to be referred to law enforcement and 3.3 times more likely to be expelled. And even despite some improvement over the last

year, Latino students are still almost twice as likely to be suspended out-of-school, expelled, and referred to law enforcement as their White peers.

- ▶ The 9% drop in referrals to law enforcement and the 10% drop in out-of-school suspensions fell well short of what is necessary to ensure these harsh consequences are being used appropriately statewide.



Overall, at the state level, Coloradans should be encouraged that the Smart School Discipline Law has helped to create progress that is benefitting students, families, and communities across the state. And, given that 2012-13 represented only the first full school year following the passage of the law, the available data inspires hope that additional improvements will be evident in future years.

Nevertheless, it is unacceptable that, in some cases, the gains being made are not benefitting students of color who have been most affected by harsh and inequitable disciplinary measures in the past. Going forward, there is an urgent need to place particular emphasis on improvements with regard to students of color, particularly with regard to the most severe disciplinary consequences, such as referrals to law enforcement.

## Summary of District-Level Data

### 179 school districts

How did they stack up in 2012-2013?

|                                     | Keeping students in school & learning    |           | Punish, exclude and push out                   |           |
|-------------------------------------|---|-----------|---|-----------|
| <b>Referrals to law enforcement</b> | # of districts with zero law enforcement referrals  | <b>88</b> | # of districts with at least 10 referrals to law enforcement, ranging as high as 1,390  | <b>40</b> |
| <b>Expulsions</b>                   | # of districts with zero expulsions   | <b>88</b> | # of districts with at least 10 expulsions, ranging as high as 182  | <b>28</b> |
| <b>Out of school suspensions</b>    | # of districts that issued fewer than 2 suspensions for every 100 students  | <b>55</b> | # of districts that issued more than 6 suspensions for every 100 students   | <b>52</b> |
| <b>Racial disparities</b>           | # of districts in which students of color were not over-represented in suspensions, expulsions or law enforcement referrals | <b>70</b> | # of districts in which students of color were at least 25% more likely to be suspended, expelled, or referred to law enforcement | <b>89</b> |

## Key District-Level Findings

In examining the school discipline data for each of the 179 districts within the state,<sup>1</sup> the most significant overarching findings are the following:

- ▶ There has been improvement in many districts around the state, and in some cases strong improvement.
- ▶ Many other districts have failed to improve and have even increased their use of out-of-school suspensions, expulsions, and referrals to law enforcement.
- ▶ There is huge variability across districts in their use of out-of-school suspensions, expulsions, and referrals to law enforcement.
- ▶ While many districts have significant racial disparities within their use of these disciplinary measures, a large number of other districts have been able to implement them more equitably.

What follows is more detailed information about out-of-school suspensions, expulsions, referrals to law enforcement, and racial disparities within these measures.

## Out-of-School Suspensions

Across the state, there were 55 school districts that had out-of-school suspension rates of less than 2.0 in 2012-13, meaning that there were fewer than two suspensions per 100 students. Nevertheless, as shown in the chart to the right, a number of districts continued to struggle with high out-of-school suspension rates, with many issuing 10 or even 20 suspensions for every 100 students.

<sup>1</sup> We have excluded the four Boards of Cooperative Educational Services (BOCES) units for the purposes of this analysis.

## 25 Highest Out-of-School Suspension Rates in the State – 2012-13

Source: Colorado Department of Education

| District                          | Out-of-School Suspensions Per 100 Students |
|-----------------------------------|--|
| TRINIDAD 1                        | 20.7                                       |
| ADAMS COUNTY 14                   | 20.6                                       |
| LAKE COUNTY R-1                   | 18.7                                       |
| SHERIDAN 2                        | 16.3                                       |
| BURLINGTON RE-6J                  | 14.9                                       |
| ROCKY FORD R-2                    | 13.3                                       |
| ENGLEWOOD 1                       | 13.2                                       |
| ADAMS-ARAPAHOE 28J                | 13.2                                       |
| WESTMINSTER 50                    | 12.4                                       |
| EAST OTERO R-1                    | 11.7                                       |
| SIERRA GRANDE R-30                | 11.5                                       |
| GREELEY 6                         | 11.0                                       |
| YUMA 1                            | 10.8                                       |
| DEL NORTE C-7                     | 10.7                                       |
| KEENESBURG RE-3(J)                | 10.7                                       |
| PUEBLO CITY 60                    | 10.5                                       |
| ARCHULETA COUNTY 50 JT            | 10.4                                       |
| CUSTER COUNTY SCHOOL DISTRICT C-1 | 10.4                                       |
| HARRISON 2                        | 10.3                                       |
| ADAMS 12 FIVE STAR SCHOOLS        | 9.6  |
| SOUTH CONEJOS RE-10               | 9.1  |
| FOUNTAIN 8                        | 8.9  |
| MANCOS RE-6                       | 8.8  |
| MAPLETON 1                        | 8.5  |
| STRASBURG 31J                     | 8.5  |

To better appreciate how district-level disciplinary practices have changed, we compared the 2012-13 data to data from 2009-10, which marked the beginning of the effort to revise the state's school discipline policy. A number of districts have made considerable improvements over that three-year period, sharply reducing their use of out-of-school suspensions.<sup>2</sup> For example, Denver Public Schools (Denver County 1) issued over 3,000 fewer suspensions than they had three years earlier, a reduction of 35%.

However, many other districts have trended in the other direction, substantially increasing their use of suspensions. For example, Fountain-Fort Carson 8 more than doubled its number of suspensions, and Pueblo County 70 increased its number of suspensions by 85%.

<sup>2</sup> Because of the many small school districts in Colorado and the difficulty in comparing relative progress over time with much larger school districts, the tables showing the most dramatic changes have been calculated using raw numbers instead of rates.

## 10 Largest Reductions in Out-of-School Suspensions – 2009-10 to 2012-13

Source: Colorado Department of Education

| District              | 2009-10 Out-of-School Suspensions | 2012-13 Out-of-School Suspensions | Reduction |
|-----------------------|-----------------------------------|-----------------------------------|-----------|
| DENVER COUNTY 1       | 9,567                             | 6,252                             | 3,315     |
| CHERRY CREEK 5        | 5,607                             | 3,907                             | 1,700     |
| JEFFERSON COUNTY R-1  | 6,583                             | 5,722                             | 861       |
| HARRISON 2            | 1,835                             | 1,111                             | 724       |
| ADAMS-ARAPAHOE 28J    | 5,698                             | 5,244                             | 454       |
| MAPLETON 1            | 981                               | 688                               | 293       |
| THOMPSON R2-J         | 963                               | 684                               | 279       |
| BRIGHTON 27J          | 1,582                             | 1,339                             | 243       |
| MESA COUNTY VALLEY 51 | 1,581                             | 1,362                             | 219       |
| ADAMS COUNTY 14       | 1,753                             | 1,542                             | 211       |
| BOULDER VALLEY RE 2   | 1,115                             | 904                               | 211       |

## 10 Largest Increases in Out-of-School Suspensions – 2009-10 to 2012-13

Source: Colorado Department of Education

| District                 | 2009-10 Out-of-School Suspensions | 2012-13 Out-of-School Suspensions | Increase |
|--------------------------|-----------------------------------|-----------------------------------|----------|
| GREELEY 6                | 1,695                             | 2,174                             | 479      |
| FOUNTAIN 8               | 334                               | 700                               | 366      |
| PUEBLO COUNTY 70         | 324                               | 600                               | 276      |
| PUEBLO CITY 60           | 1,639                             | 1,859                             | 220      |
| FALCON 49                | 778                               | 984                               | 206      |
| ST VRAIN VALLEY RE 1J    | 1,110                             | 1,269                             | 159      |
| CHARTER SCHOOL INSTITUTE | 405                               | 522                               | 117      |
| BURLINGTON RE-6J         | 28                                | 121                               | 93       |
| LAKE COUNTY R-1          | 137                               | 218                               | 81       |
| ENGLEWOOD 1              | 317                               | 393                               | 76       |

## Expulsions

Nearly half of the districts in Colorado – 88 out of 179 – reported zero expulsions in 2012-13. Nevertheless, many districts continued to expel large numbers of students. For example, Colorado Springs 11 had 182 expulsions last school year, and Aurora Public Schools (Adams-Arapahoe 28J) had 159.

### 25 Highest Expulsion Rates in the State – 2012-13

(excluding districts with 5 or fewer expulsions)

Source: Colorado Department of Education

| District               | Expulsions Per 100 Students | District                   | Expulsions Per 100 Students |
|------------------------|-----------------------------|----------------------------|-----------------------------|
| ENGLEWOOD 1            | 2.72                        | BRIGHTON 27J               | 0.38                        |
| ROCKY FORD R-2         | 1.58                        | WELD COUNTY S/D RE-8       | 0.29                        |
| NORTH CONEJOS RE-1J    | 1.06                        | MESA COUNTY VALLEY 51      | 0.29                        |
| PUEBLO COUNTY 70       | 0.74                        | HARRISON 2                 | 0.28                        |
| WOODLAND PARK RE-2     | 0.69                        | DELTA COUNTY 50(J)         | 0.26                        |
| COLORADO SPRINGS 11    | 0.63                        | ADAMS 12 FIVE STAR SCHOOLS | 0.26                        |
| MANITOU SPRINGS 14     | 0.60                        | MONTEZUMA-CORTEZ RE-1      | 0.25                        |
| ALAMOSA RE-11J         | 0.48                        | CANON CITY RE-1            | 0.25                        |
| KEENESBURG RE-3(J)     | 0.48                        | DURANGO 9-R                | 0.20                        |
| GARFIELD RE-2          | 0.44                        | SUMMIT RE-1                | 0.19                        |
| ARCHULETA COUNTY 50 JT | 0.44                        | CHARTER SCHOOL INSTITUTE   | 0.16                        |
| WELD COUNTY RE-1       | 0.41                        | LITTLETON 6                | 0.16                        |
| ADAMS-ARAPAHOE 28J     | 0.40                        |                            |                             |

Over that three-year period, a number of districts made significant reductions in their use of expulsions. For example, Jefferson County Schools cut its number of expulsions by 68%, and Roaring Fork Schools went from 35 expulsions in 2009-10 to only 2 expulsions in 2012-13.

### 10 Largest Reductions in Expulsions – 2009-10 to 2012-13

Source: Colorado Department of Education

| District                   | 2009-10 Expulsions | 2012-13 Expulsions | Reduction |
|----------------------------|--------------------|--------------------|-----------|
| JEFFERSON COUNTY R-1       | 248                | 80                 | 168       |
| DENVER COUNTY 1            | 185                | 78                 | 107       |
| ADAMS-ARAPAHOE 28J         | 242                | 159                | 83        |
| WESTMINSTER 50             | 60                 | 0                  | 60        |
| ADAMS 12 FIVE STAR SCHOOLS | 172                | 113                | 59        |
| HARRISON 2                 | 75                 | 30                 | 45        |
| ROARING FORK RE-1          | 35                 | 2                  | 33        |
| MAPLETON 1                 | 36                 | 8                  | 28        |
| CHERRY CREEK 5             | 110                | 83                 | 27        |
| ACADEMY 20                 | 58                 | 36                 | 22        |

While there were a number of districts that increased their use of expulsions, only a few did so by a substantial margin. For example, Englewood Schools went from issuing 19 expulsions in 2009-10 to issuing 81 expulsions in 2012-13. Also, Colorado Springs 11 issued 65 more expulsions in 2012-13, an increase of 56%.

## Referrals to Law Enforcement

Just as with expulsions, 88 of the 179 districts in the state issued zero referrals to law enforcement last year. On the other hand, many other districts issued hundreds, topped by Jefferson County with 1,390 and Adams 12 Five Star with 1,172. Indeed, the use of law enforcement varies dramatically across the state. While Colorado Springs 11 had only one referral for its nearly 29,000 students, Manzanola 3J had one referral for every 16 of its students.

### 25 Highest Rates of Referrals to Law Enforcement – 2012-13

(excluding districts with 5 or fewer referrals)

Source: Colorado Department of Education

| District                   | Referrals to Law Enforcement Per 100 Students | District              | Referrals to Law Enforcement Per 100 Students |
|----------------------------|---|-----------------------|---|
| MANZANOLA 3J               | 6.1   | ADAMS-ARAPAHOE 28J    | 1.6   |
| ENGLEWOOD 1                | 3.3   | CHERRY CREEK 5        | 1.6   |
| LAKE COUNTY R-1            | 3.1   | SHERIDAN 2            | 1.5   |
| ADAMS 12 FIVE STAR SCHOOLS | 2.7   | AULT-HIGHLAND RE-9    | 1.4   |
| ALAMOSA RE-11J             | 1.9   | LITTLETON 6           | 1.4   |
| GILPIN COUNTY RE-1         | 1.9   | PUEBLO COUNTY 70      | 1.3   |
| MEEKER RE1                 | 1.9   | CLEAR CREEK RE-1      | 1.3   |
| CRIPPLE CREEK-VICTOR RE-1  | 1.9   | LAMAR RE-2            | 1.2   |
| ELLCOTT 22                 | 1.9   | TRINIDAD 1            | 1.1   |
| ADAMS COUNTY 14            | 1.8   | PARK COUNTY RE-2      | 1.0   |
| SOUTH ROUTT RE 3           | 1.7   | MONTEZUMA-CORTEZ RE-1 | 1.0   |
| MESA COUNTY VALLEY 51      | 1.7   | ROCKY FORD R-2        | 1.0   |
| JEFFERSON COUNTY R-1       | 1.6   |                       |   |

Once again, a number of districts have demonstrated significant improvements. For example, despite having the most referrals to law enforcement in the state, Jefferson County has reduced its use of such referrals by 38% in the last three years. Districts such as Poudre R-1 (52%) and Montezuma-Cortez RE-1 (78%) have made even greater reductions.

On the other hand, 44 districts referred more students to law enforcement in 2012-13 than they did three years earlier.

## 10 Largest Reductions in Referrals to Law Enforcement – 2009-10 to 2012-13

Source: Colorado Department of Education

| District              | Referrals of 2009-10 | Referrals of 2012-13 | Reduction |
|-----------------------|----------------------|----------------------|-----------|
| JEFFERSON COUNTY R-1  | 2,254                | 1,390                | 864       |
| ADAMS-ARAPAHOE 28J    | 1,001                | 638                  | 363       |
| MESA COUNTY VALLEY 51 | 520                  | 361                  | 159       |
| POUDRE R-1            | 188                  | 90                   | 98        |
| MONTEZUMA-CORTEZ RE-1 | 125                  | 28                   | 97        |
| BRIGHTON 27J          | 235                  | 142                  | 93        |
| DOUGLAS COUNTY RE 1   | 232                  | 144                  | 88        |
| LITTLETON 6           | 300                  | 223                  | 77        |
| SUMMIT RE-1           | 94                   | 20                   | 74        |
| MAPLETON 1            | 123                  | 59                   | 64        |

## Racial Disparities

We calculated the “Racial Inequality Index” for every district in the state, which identifies the relative likelihood that students of color will receive an out-of-school suspension, expulsion, or referral to law enforcement, compared to their white peers. A rate of 1.0 indicates that students of color and white students are equally likely to be suspended, expelled or referred to law enforcement. Greater than 1.0 would indicate that students of color are more likely to receive these disciplinary sanctions; 1.5 would indicate that students of color are 50% more likely to receive such a sanction, and so on.

What we found is striking. Even though there are significant racial disparities evident at the state level, and racial inequality is widespread at the local level, there are a considerable number of

districts around the state that employ out-of-school suspensions, expulsions, and referrals to law enforcement at roughly the same rate for students of color as they do for White students.

**In fact, during the 2012-2013 school year, there were 70 districts in which students of color were not over-represented in suspensions, expulsions, and law enforcement referrals. However, there were also 89 districts in which students of color were at least 25% more likely than White students to receive these harsh punishments.** Indeed, in many districts, students of color were 3, 4, or even 6 times more likely than their White peers to be suspended, expelled, or referred to law enforcement.

## 25 Highest Racial Disparities – 2012-13

(excluding districts with fewer than 50 White students or students of color)

Source: Colorado Department of Education

| District                  | Racial Inequality Index<br>(indicating how many times more likely students of color are to be suspended, expelled or referred to law enforcement, compared to white students) |
|---------------------------|---|
| MC CLAVE RE-2             | 6.6   |
| TELLURIDE R-1             | 5.4   |
| HOLYOKE RE-1J             | 5.0   |
| BIG SANDY 100J            | 4.8   |
| SARGENT RE-33J            | 4.3   |
| CROWLEY COUNTY RE-1-J     | 3.6   |
| HAYDEN RE-1               | 3.5   |
| SPRINGFIELD RE-4          | 3.4   |
| HOLLY RE-3                | 3.0   |
| DENVER COUNTY 1           | 2.9   |
| MIAMI/YODER 60 JT         | 2.8   |
| SALIDA R-32               | 2.7   |
| WILEY RE-13 JT            | 2.7   |
| BURLINGTON RE-6J          | 2.6   |
| EAGLE COUNTY RE 50        | 2.6   |
| CLEAR CREEK RE-1          | 2.4   |
| ROARING FORK RE-1         | 2.3   |
| CRIPPLE CREEK-VICTOR RE-1 | 2.3   |
| ROCKY FORD R-2            | 2.2   |
| ENGLEWOOD 1               | 2.1   |
| POUDRE R-1                | 2.1   |
| HOEHNE REORGANIZED 3      | 2.1   |
| SUMMIT RE-1               | 2.0   |
| CHERRY CREEK 5            | 2.0   |
| BOULDER VALLEY RE 2       | 2.0   |

Unfortunately, there are 65 districts in Colorado that have a worse Racial Inequality Index than they did three years ago. Nevertheless, there are districts that have demonstrated improvement. For example, Durango 9-R and Littleton Public

Schools both reduced their Racial Inequality Index by substantial amounts in the last three years, indicating that harsh school disciplinary measures are being used more equitably.

## Conclusion: Charting the next step forward

The recent release of school discipline guidance by the U.S. Departments of Justice and Education clearly highlighted the importance of this issue and the urgency needed in ensuring high-quality disciplinary practices in every school.<sup>3</sup> Fortunately, the data presented above indicates that many districts around the state either make minimal use of out-of-school suspensions, expulsions, and referrals to law enforcement or are making improvement in their use of these sanctions. Nevertheless, there continue to be a large number of districts that appear to abuse the most severe disciplinary consequences, particularly with regard to students of color.

It is incumbent upon all of our education policymakers throughout the state to ensure that the intent of the Smart School Discipline Law is realized. Thus, collectively they should be mining the states’ success stories for lessons learned and exportable models while taking the additional actions at the local and state levels to fully implement the law. As a state, we have already taken a critical step forward in helping more Colorado students avoid the “school-to-prison pipeline.” But our work is not complete until all youth have an equal opportunity to stay in school and receive the high-quality education they deserve, rather than be alienated and pushed out of school toward prison by punitive, exclusionary and criminalizing discipline.

<sup>3</sup> See <http://www2.ed.gov/policy/gen/guid/school-discipline/index.html> for more information.





# Join us in building a statewide network

If you are a student, parent/guardian, community member, teacher, school staff member, school administrator or district official who wants to end zero tolerance and racial discrimination in school discipline, and keep students in school and learning, **please contact us**. We are building a statewide network to ensure that the Smart School Discipline Law is fully implemented and to end the school-to-prison pipeline in Colorado. Together we can ensure that all Colorado youth have the same right to stay in school and get the high-quality education they deserve.



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 (303) 458-6545

## Appendix: Colorado School Discipline Report Card

### Methodology

The 179 school districts are listed in descending order by student population from largest to smallest.

**Suspension, Expulsion, Law Enforcement Referral Rates.** The report card includes the out-of-school suspension rate, expulsion rate, referral to law enforcement rate, and Racial Inequality Index for each of the 179 districts. The 25 highest rates in each category are highlighted in red. (Note that when identifying the districts with the highest rates, districts with fewer than five expulsions or fewer than five referrals to law enforcement were excluded in those categories, and districts with fewer than 50 students of color or 50 white students were excluded in the Racial Inequality Index category.)

**Percentage change.** The Report Card also includes the percentage change between the 2009-10 and 2012-13 school years in the out-of-school suspension rate, expulsion rate, and referral to law enforcement rate, for all students and for students of color. Any increases in those rates over that three-year period are highlighted in orange.

**Racial Inequality Index.** “Racial Inequality Index” refers to the ratio of out-of-school suspensions, expulsions, and referrals to law enforcement for students of color compared to white students. A rate of 1.0 would indicate perfect equality; greater than 1.0 would indicate that students of color are more likely to receive these disciplinary sanctions; 1.5 would indicate that students of color are 50% more likely to receive such a sanction, and so on.

**Asterisks.** For the data indicating the change between 2009-10 and 2012-13, an asterisk indicates that the rates in both years were zero. For the Racial Inequality Index category, an asterisk indicates either that the rates were zero for both White students and students of color or that the rate was zero for White students, not zero for students of color, but there were too few White students to make a legitimate comparison.

**Comparison of Metro Denver Area Districts.** Please see page 30 for a comparison of only Metro area school districts.

# Colorado 2012-13 School Discipline Report Card

Source Data: Colorado Department of Education

## LEGEND

**Red box** =one of the 25 highest in the state  
**Orange box** =a rate that is increasing  
 \* =calculation not possible (see methodology)

| Districts                  |           |                          |                     |
|----------------------------|-----------|--------------------------|---------------------|
| District                   | County    | Total Student Population | % Students of Color |
| JEFFERSON COUNTY R-1       | JEFFERSON | 85,508                   | 32%                 |
| DENVER COUNTY 1            | DENVER    | 83,377                   | 79%                 |
| DOUGLAS COUNTY RE 1        | DOUGLAS   | 64,657                   | 24%                 |
| CHERRY CREEK 5             | ARAPAHOE  | 53,368                   | 44%                 |
| ADAMS 12 FIVE STAR SCHOOLS | ADAMS     | 43,268                   | 43%                 |
| ADAMS-ARAPAHOE 28J         | ARAPAHOE  | 39,835                   | 81%                 |
| BOULDER VALLEY RE 2        | BOULDER   | 30,041                   | 30%                 |
| ST VRAIN VALLEY RE 1J      | BOULDER   | 29,382                   | 35%                 |
| COLORADO SPRINGS 11        | EL PASO   | 28,993                   | 47%                 |
| POUDRE R-1                 | LARIMER   | 27,909                   | 26%                 |
| ACADEMY 20                 | EL PASO   | 23,973                   | 25%                 |
| MESA COUNTY VALLEY 51      | MESA      | 21,730                   | 28%                 |
| GREELEY 6                  | WELD      | 19,821                   | 64%                 |
| PUEBLO CITY 60             | PUEBLO    | 17,692                   | 73%                 |
| BRIGHTON 27J               | ADAMS     | 16,163                   | 52%                 |
| THOMPSON R2-J              | LARIMER   | 16,042                   | 24%                 |
| LITTLETON 6                | ARAPAHOE  | 15,754                   | 26%                 |
| FALCON 49                  | EL PASO   | 15,478                   | 35%                 |
| CHARTER SCHOOL INSTITUTE   | NONE      | 11,756                   | 54%                 |
| HARRISON 2                 | EL PASO   | 10,775                   | 66%                 |
| WESTMINSTER 50             | ADAMS     | 10,069                   | 82%                 |
| WIDEFIELD 3                | EL PASO   | 9,297                    | 48%                 |
| PUEBLO COUNTY 70           | PUEBLO    | 9,107                    | 37%                 |
| MAPLETON 1                 | ADAMS     | 8,051                    | 71%                 |
| FOUNTAIN 8                 | EL PASO   | 7,840                    | 47%                 |
| ADAMS COUNTY 14            | ADAMS     | 7,500                    | 87%                 |
| EAGLE COUNTY RE 50         | EAGLE     | 6,408                    | 53%                 |
| MONTROSE COUNTY RE-1J      | MONTROSE  | 6,183                    | 42%                 |
| LEWIS-PALMER 38            | EL PASO   | 6,153                    | 18%                 |

| OUT-OF-SCHOOL SUSPENSIONS     |   |  |
|-------------------------------|---|--|
| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 - All Students | Change from 2009-10 to 2012-13 - Students of Color |
| 6.69                          | -12.3%  | -14.8%   |
| 7.50                          | -39.4%  | -39.8%   |
| 2.52                          | -15.3%  | -26.6%   |
| 7.32                          | -32.5%  | -36.0%   |
| 9.61                          | -4.7%   | -6.4%  |
| 13.16                         | -14.6%  | -16.6%   |
| 3.01                          | -21.7%  | -24.1%   |
| 4.32                          | 4.0%  | -1.4%  |
| 3.60                          | -0.3%   | -11.7%   |
| 5.04                          | -7.7%   | -9.7%  |
| 4.68                          | -4.9%   | -14.0%   |
| 6.27                          | -12.7%  | -23.0%   |
| 10.97                         | 23.7%   | 20.7%  |
| 10.51                         | 17.3%   | 13.8%  |
| 8.28                          | -24.2%  | -17.3%   |
| 4.26                          | -32.6%  | -44.1%   |
| 4.60                          | -16.3%  | -39.6%   |
| 6.36                          | 17.7%   | 26.0%  |
| 4.44                          | -27.8%  | -31.9%   |
| 10.31                         | -36.5%  | -29.4%   |
| 12.35                         | -14.8%  | -19.1%   |
| 7.08                          | -13.0%  | -23.3%   |
| 6.59                          | 81.6%   | 66.6%  |
| 8.55                          | -49.7%  | -47.8%   |
| 8.93                          | 96.9%   | 119.0%   |
| 20.56                         | -13.0%  | -17.1%   |
| 4.57                          | -11.6%  | -12.1%   |
| 1.34                          | 30.7%   | 302.7%   |
| 3.04                          | 15.2%   | 22.6%  |

| EXPULSIONS                    |                                |  |
|-------------------------------|--------------------------------|--|
| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
| 0.09                          | -67.5%                         | -60.7%   |
| 0.09                          | -60.9%                         | -62.7%   |
| 0.12                          | -15.8%                         | -34.9%   |
| 0.16                          | -26.9%                         | -34.9%   |
| 0.26                          | -36.3%                         | -29.9%   |
| 0.40                          | -39.0%                         | -38.3%   |
| 0.00                          | -100.0%                        | *  |
| 0.12                          | -20.7%                         | -34.7%   |
| 0.63                          | 59.0%                          | 45.3%  |
| 0.10                          | -34.2%                         | -48.7%   |
| 0.15                          | -41.4%                         | -72.5%   |
| 0.29                          | -10.2%                         | -34.4%   |
| 0.02                          | -77.7%                         | -63.5%   |
| 0.11                          | -1.7%                          | -1.1%  |
| 0.38                          | 11.4%                          | 16.3%  |
| 0.14                          | -19.7%                         | -38.1%   |
| 0.16                          | -43.2%                         | -84.0%   |
| 0.06                          | 67.4%                          | 92.3%  |
| 0.16                          | 6.4%                           | 68.4%  |
| 0.28                          | -58.0%                         | -55.7%   |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.13                          | 14.2%                          | 227.1%   |
| 0.74                          | -10.0%                         | -9.2%  |
| 0.10                          | -84.1%                         | -82.1%   |
| 0.08                          | -68.7%                         | -56.0%   |
| 0.13                          | -63.3%                         | -64.9%   |
| 0.09                          | -2.6%                          | -1.2%  |
| 0.03                          | -64.8%                         | -12.9%   |
| 0.13                          | 157.9%                         | Was 0.00 in 09-10                                  |

| REFERRALS TO LAW ENFORCEMENT  |                                |  |
|-------------------------------|--------------------------------|--|
| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
| 1.63                          | -37.8%                         | -36.6%   |
| 0.83                          | 6.8%                           | 5.5%   |
| 0.22                          | -42.5%                         | -54.2%   |
| 1.58                          | -8.4%                          | -13.2%   |
| 2.71                          | 0.9%                           | -0.2%  |
| 1.60                          | -40.9%                         | -41.3%   |
| 0.34                          | -20.4%                         | -28.2%   |
| 0.44                          | -11.8%                         | 11.0%  |
| 0.003                         | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.32                          | -54.5%                         | -48.9%   |
| 0.10                          | 237.0%                         | 152.5%   |
| 1.66                          | -29.6%                         | -38.3%   |
| 0.06                          | 430.5%                         | 665.7%   |
| 0.02                          | -40.9%                         | -69.1%   |
| 0.88                          | -45.9%                         | -33.5%   |
| 0.02                          | -94.1%                         | -96.1%   |
| 1.42                          | -25.7%                         | -44.1%   |
| 0.29                          | 49.5%                          | 147.3%   |
| 0.28                          | 42.1%                          | -3.8%  |
| 0.09                          | -80.9%                         | -79.1%   |
| 0.04                          | -86.0%                         | -86.6%   |
| 0.27                          | -66.0%                         | -66.2%   |
| 1.30                          | 18.1%                          | -15.5%   |
| 0.73                          | -65.6%                         | -70.6%   |
| 0.00                          | *                              | *  |
| 1.80                          | -16.5%                         | -13.8%   |
| 0.05                          | -92.5%                         | -87.6%   |
| 0.15                          | 374.6%                         | 422.4%   |
| 0.03                          | -85.1%                         | *  |

| RACIAL INEQUALITY INDEX |
|-------------------------|
| 2012 - 2013             |
| 1.96                    |
| 2.89                    |
| 1.69                    |
| 1.99                    |
| 1.88                    |
| 1.58                    |
| 1.96                    |
| 1.95                    |
| 1.49                    |
| 2.11                    |
| 1.46                    |
| 1.22                    |
| 1.82                    |
| 1.57                    |
| 1.49                    |
| 1.55                    |
| 1.18                    |
| 1.66                    |
| 1.48                    |
| 1.83                    |
| 0.70                    |
| 1.08                    |
| 1.08                    |
| 1.15                    |
| 1.29                    |
| 0.83                    |
| 2.57                    |
| 1.21                    |
| 1.51                    |

## Districts

| District                 | County    | Total Student Population | % Students of Color |
|--------------------------|-----------|--------------------------|---------------------|
| ROARING FORK RE-1        | GARFIELD  | 5,436                    | 55%                 |
| DELTA COUNTY 50(J)       | DELTA     | 5,355                    | 27%                 |
| WINDSOR RE-4             | WELD      | 4,739                    | 19%                 |
| GARFIELD RE-2            | GARFIELD  | 4,730                    | 46%                 |
| CHEYENNE MOUNTAIN 12     | EL PASO   | 4,651                    | 24%                 |
| DURANGO 9-R              | LA PLATA  | 4,575                    | 27%                 |
| CANON CITY RE-1          | FREMONT   | 3,622                    | 17%                 |
| JOHNSTOWN-MILLIKEN RE-5J | WELD      | 3,363                    | 33%                 |
| SUMMIT RE-1              | SUMMIT    | 3,156                    | 36%                 |
| FORT MORGAN RE-3         | MORGAN    | 3,153                    | 66%                 |
| ENGLEWOOD 1              | ARAPAHOE  | 2,981                    | 41%                 |
| MONTEZUMA-CORTEZ RE-1    | MONTEZUMA | 2,753                    | 49%                 |
| ELIZABETH C-1            | ELBERT    | 2,703                    | 14%                 |
| WOODLAND PARK RE-2       | TELLER    | 2,617                    | 13%                 |
| WELD COUNTY S/D RE-8     | WELD      | 2,411                    | 74%                 |
| STEAMBOAT SPRINGS RE-2   | ROUTT     | 2,320                    | 14%                 |
| VALLEY RE-1              | LOGAN     | 2,315                    | 29%                 |
| KEENESBURG RE-3(J)       | WELD      | 2,313                    | 39%                 |
| MOFFAT COUNTY RE:NO 1    | MOFFAT    | 2,280                    | 25%                 |
| ALAMOSA RE-11J           | ALAMOSA   | 2,072                    | 68%                 |
| WELD COUNTY RE-1         | WELD      | 1,933                    | 57%                 |
| GUNNISON WATERSHED RE1J  | GUNNISON  | 1,846                    | 19%                 |
| EATON RE-2               | WELD      | 1,804                    | 24%                 |
| ASPEN 1                  | PITKIN    | 1,732                    | 14%                 |
| LAMAR RE-2               | PROWERS   | 1,672                    | 58%                 |
| SHERIDAN 2               | ARAPAHOE  | 1,584                    | 84%                 |
| BRUSH RE-2(J)            | MORGAN    | 1,547                    | 52%                 |
| FREMONT RE-2             | FREMONT   | 1,536                    | 20%                 |
| MANITOU SPRINGS 14       | EL PASO   | 1,500                    | 15%                 |
| BAYFIELD 10 JT-R         | LA PLATA  | 1,402                    | 20%                 |
| ARCHULETA COUNTY 50 JT   | ARCHULETA | 1,371                    | 34%                 |

## OUT-OF-SCHOOL SUSPENSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 - All Students | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|---|--|
| 1.16                          | -66.3%  | -63.3%   |
| 7.00                          | -5.4%   | -35.7%   |
| 3.02                          | -6.0%   | 70.9%  |
| 5.64                          | -2.9%   | -16.2%   |
| 3.50                          | -26.7%  | -28.6%   |
| 4.90                          | -37.0%  | -52.1%   |
| 1.24                          | -13.3%  | 68.4%  |
| 1.64                          | -36.7%  | -51.0%   |
| 3.23                          | -35.2%  | -41.5%   |
| 1.11                          | -33.6%  | -31.8%   |
| 13.18                         | 29.9%   | 59.0%  |
| 8.25                          | -36.7%  | -42.3%   |
| 3.18                          | 11.6%   | -29.2%   |
| 2.52                          | -0.6%   | -42.9%   |
| 1.87                          | 37.0%   | 46.9%  |
| 2.72                          | 192.2%  | 835.8%   |
| 2.85                          | 345.8%  | 446.4%   |
| 10.68                         | 29.7%   | 11.0%  |
| 1.97                          | -40.4%  | -72.3%   |
| 5.94                          | 66.4%   | 66.0%  |
| 3.88                          | -48.7%  | -42.8%   |
| 2.38                          | -33.3%  | -50.2%   |
| 2.11                          | -20.2%  | -44.9%   |
| 0.92                          | -57.6%  | -100.0%  |
| 4.67                          | 116.6%  | 108.6%   |
| 16.29                         | -16.7%  | -27.9%   |
| 6.53                          | 76.4%   | 136.8%   |
| 8.33                          | 59.1%   | 62.2%  |
| 6.07                          | -46.4%  | -56.0%   |
| 1.36                          | -29.4%  | 12.9%  |
| 10.43                         | 105.5%  | 51.0%  |

## EXPULSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.04                          | -94.4%                         | -92.6%   |
| 0.26                          | -30.2%                         | -22.2%   |
| 0.15                          | 20.6%                          | 46.5%  |
| 0.44                          | -4.7%                          | 2.5%   |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.20                          | -45.6%                         | -87.4%   |
| 0.25                          | 129.8%                         | Was 0.00 in 09-10                                  |
| 0.03                          | -6.7%                          | -9.1%  |
| 0.19                          | -54.8%                         | -37.1%   |
| 0.06                          | -65.8%                         | -82.3%   |
| 2.72                          | 346.8%                         | 636.9%   |
| 0.25                          | -64.3%                         | -79.0%   |
| 0.11                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.69                          | -8.4%                          | -8.7%  |
| 0.29                          | -45.9%                         | -45.6%   |
| 0.13                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.09                          | 116.2%                         | *  |
| 0.48                          | 104.4%                         | 409.1%   |
| 0.09                          | 11.2%                          | Was 0.00 in 09-10                                  |
| 0.48                          | 146.9%                         | 172.7%   |
| 0.41                          | 146.1%                         | 67.5%  |
| 0.05                          | -83.6%                         | -100.0%  |
| 0.11                          | -37.0%                         | -69.9%   |
| 0.12                          | 96.1%                          | -100.0%  |
| 0.24                          | -17.8%                         | -51.7%   |
| 0.25                          | -59.7%                         | -74.2%   |
| 0.19                          | 44.1%                          | 73.6%  |
| 0.13                          | -78.9%                         | *  |
| 0.60                          | 40.5%                          | Was 0.00 in 09-10                                  |
| 0.00                          | *                              | *  |
| 0.44                          | 231.9%                         | Was 0.00 in 09-10                                  |

## REFERRALS TO LAW ENFORCEMENT

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.09                          | -45.4%                         | 23.2%  |
| 0.28                          | -48.4%                         | -51.3%   |
| 0.30                          | -64.5%                         | -63.4%   |
| 0.11                          | -89.1%                         | -96.4%   |
| 0.19                          | -57.8%                         | -90.2%   |
| 0.50                          | -18.6%                         | -89.6%   |
| 0.25                          | 53.2%                          | -22.3%   |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.63                          | -79.2%                         | -78.7%   |
| 0.16                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 3.25                          | -2.3%                          | 25.4%  |
| 1.02                          | -76.0%                         | -70.2%   |
| 0.11                          | 51.9%                          | *  |
| 0.50                          | -0.8%                          | -100.0%  |
| 0.12                          | -69.9%                         | -69.8%   |
| 0.73                          | 425.6%                         | 56.0%  |
| 0.04                          | Was 0.00 in 09-10              | *  |
| 0.09                          | -53.5%                         | -15.1%   |
| 0.83                          | -36.0%                         | -79.8%   |
| 1.88                          | 327.9%                         | 604.4%   |
| 0.00                          | *                              | *  |
| 0.22                          | -69.7%                         | -100.0%  |
| 0.72                          | 22.9%                          | -59.9%   |
| 0.00                          | *                              | *  |
| 1.20                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 1.45                          | 2216.0%                        | 1708.2%  |
| 0.19                          | 188.2%                         | Was 0.00 in 09-10                                  |
| 0.00                          | -100.0%                        | *  |
| 0.80                          | -55.0%                         | -90.4%   |
| 0.00                          | *                              | *  |
| 0.36                          | 453.2%                         | Was 0.00 in 09-10                                  |

## RACIAL INEQUALITY INDEX

| 2012 - 2013 |
|-------------|
| 2.35        |
| 0.72        |
| 1.80        |
| 1.05        |
| 1.35        |
| 1.23        |
| 1.64        |
| 1.29        |
| 2.05        |
| 0.62        |
| 2.12        |
| 1.51        |
| 0.67        |
| 0.61        |
| 1.15        |
| 1.39        |
| 1.00        |
| 0.86        |
| 0.53        |
| 1.69        |
| 1.00        |
| 1.70        |
| 1.35        |
| 0.00        |
| 1.47        |
| 0.52        |
| 1.35        |
| 0.70        |
| 1.13        |
| 1.89        |
| 0.98        |

## Districts

| District            | County      | Total Student Population | % Students of Color |
|---------------------|-------------|--------------------------|---------------------|
| EAST OTERO R-1      | OTERO       | 1,307                    | 68%                 |
| EAST GRAND 2        | GRAND       | 1,245                    | 14%                 |
| TRINIDAD 1          | LAS ANIMAS  | 1,198                    | 71%                 |
| LAKE COUNTY R-1     | LAKE        | 1,167                    | 71%                 |
| SALIDA R-32         | CHAFFEE     | 1,156                    | 19%                 |
| JULESBURG RE-1      | SEDGWICK    | 1,154                    | 29%                 |
| MONTE VISTA C-8     | RIO GRANDE  | 1,139                    | 75%                 |
| ESTES PARK R-3      | LARIMER     | 1,139                    | 27%                 |
| GARFIELD 16         | GARFIELD    | 1,126                    | 39%                 |
| PLATTE CANYON 1     | PARK        | 1,089                    | 15%                 |
| PLATTE VALLEY RE-7  | WELD        | 1,047                    | 31%                 |
| BENNETT 29J         | ADAMS       | 1,044                    | 24%                 |
| NORTH CONEJOS RE-1J | CONEJOS     | 1,033                    | 63%                 |
| ELLCOTT 22          | EL PASO     | 1,027                    | 33%                 |
| STRASBURG 31J       | ADAMS       | 1,001                    | 15%                 |
| BUENA VISTA R-31    | CHAFFEE     | 994                      | 15%                 |
| CLEAR CREEK RE-1    | CLEAR CREEK | 959                      | 13%                 |
| ROCKY FORD R-2      | OTERO       | 825                      | 74%                 |
| YUMA 1              | YUMA        | 816                      | 53%                 |
| BURLINGTON RE-6J    | KIT CARSON  | 814                      | 43%                 |
| TELLURIDE R-1       | SAN MIGUEL  | 806                      | 20%                 |
| DOLORES RE-4A       | MONTEZUMA   | 784                      | 16%                 |
| AULT-HIGHLAND RE-9  | WELD        | 770                      | 37%                 |
| WRAY RD-2           | YUMA        | 741                      | 28%                 |
| IGNACIO 11 JT       | LA PLATA    | 718                      | 66%                 |
| MEEKER RE1          | RIO BLANCO  | 699                      | 18%                 |
| PEYTON 23 JT        | EL PASO     | 656                      | 17%                 |
| HOLYOKE RE-1J       | PHILLIPS    | 630                      | 44%                 |
| CENTER 26 JT        | SAGUACHE    | 623                      | 95%                 |
| PARK COUNTY RE-2    | PARK        | 581                      | 16%                 |
| BYERS 32J           | ARAPAHOE    | 563                      | 17%                 |

## OUT-OF-SCHOOL SUSPENSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 - All Students | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|---|--|
| 11.71                         | 48.4%   | 26.3%  |
| 0.80                          | -66.0%  | 10.3%  |
| 20.70                         | 32.4%   | 19.2%  |
| 18.68                         | 64.7%   | 91.7%  |
| 4.07                          | 76.5%   | 195.6%   |
| 0.95                          | 489.6%  | -48.0%   |
| 2.63                          | -51.4%  | -55.8%   |
| 4.83                          | 0.7%  | -24.0%   |
| 3.55                          | -44.7%  | -72.8%   |
| 4.59                          | -23.6%  | -73.9%   |
| 6.88                          | -12.3%  | 20.9%  |
| 8.43                          | -18.1%  | -49.1%   |
| 4.65                          | -38.2%  | -56.9%   |
| 7.01                          | 33.7%   | 68.1%  |
| 8.49                          | 105.6%  | 59.1%  |
| 2.72                          | -26.9%  | -60.6%   |
| 5.42                          | 1.6%  | 10.8%  |
| 13.33                         | -38.7%  | -31.0%   |
| 10.78                         | 21.6%   | -10.0%   |
| 14.86                         | 334.8%  | 499.8%   |
| 1.49                          | -42.2%  | -4.1%  |
| 6.51                          | 24.8%   | 65.2%  |
| 3.12                          | -53.8%  | -32.6%   |
| 2.29                          | -32.9%  | -52.5%   |
| 7.94                          | 2.1%  | -32.9%   |
| 4.86                          | -26.8%  | -46.4%   |
| 1.37                          | 90.4%   | -26.6%   |
| 1.59                          | 25.2%   | 72.1%  |
| 2.73                          | -79.1%  | -81.3%   |
| 1.55                          | -37.5%  | 82.6%  |
| 1.42                          | -47.5%  | -89.9%   |

## EXPULSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.38                          | 404.2%                         | Was 0.00 in 09-10                                  |
| 0.08                          | -61.5%                         | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.17                          | -81.2%                         | -75.1%   |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | -100.0%                        | *  |
| 0.18                          | -65.4%                         | -84.4%   |
| 0.09                          | -90.3%                         | -100.0%  |
| 0.09                          | Was 0.00 in 09-10              | *  |
| 0.18                          | -42.7%                         | *  |
| 0.00                          | -100.0%                        | *  |
| 0.10                          | Was 0.00 in 09-10              | *  |
| 1.06                          | 1019.2%                        | 177.5%   |
| 0.39                          | 16.3%                          | Was 0.00 in 09-10                                  |
| 0.00                          | *                              | *  |
| 0.10                          | -2.5%                          | *  |
| 0.42                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 1.58                          | -13.5%                         | -57.4%   |
| 0.12                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.25                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.00                          | -100.0%                        | *  |
| 0.26                          | -54.7%                         | Was 0.00 in 09-10                                  |
| 0.13                          | -64.7%                         | -100.0%  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.42                          | 11.0%                          | 5.1%   |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.16                          | -86.1%                         | -86.6%   |
| 0.17                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |

## REFERRALS TO LAW ENFORCEMENT

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.00                          | -100.0%                        | -100.0%  |
| 0.48                          | -50.5%                         | -100.0%  |
| 1.09                          | -30.9%                         | -47.2%   |
| 3.08                          | 272.6%                         | 365.5%   |
| 0.61                          | 557.0%                         | 178.2%   |
| 0.00                          | *                              | *  |
| 0.09                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.53                          | -64.6%                         | -76.5%   |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.09                          | -80.9%                         | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.29                          | 205.2%                         | 85.0%  |
| 1.85                          | 27.5%                          | -27.3%   |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 1.25                          | 143.8%                         | 35.4%  |
| 0.97                          | 21.6%                          | -17.1%   |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.25                          | 0.6%                           | Was 0.00 in 09-10                                  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.64                          | -35.3%                         | Was 0.00 in 09-10                                  |
| 1.43                          | 133.1%                         | 629.5%   |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 1.86                          | 119.1%                         | 7.1%   |
| 0.46                          | 217.4%                         | -100.0%  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 1.03                          | 212.4%                         | -100.0%  |
| 0.00                          | -100.0%                        | -100.0%  |

## RACIAL INEQUALITY INDEX

| 2012 - 2013 |
|-------------|
| 0.66        |
| 0.82        |
| 0.85        |
| 1.48        |
| 2.71        |
| 0.25        |
| 1.52        |
| 1.19        |
| 0.32        |
| 0.45        |
| 1.71        |
| 0.63        |
| 0.62        |
| 1.21        |
| 0.49        |
| 0.42        |
| 2.38        |
| 2.16        |
| 1.08        |
| 2.63        |
| 5.44        |
| 1.80        |
| 1.70        |
| 1.41        |
| 0.59        |
| 0.93        |
| 1.00        |
| 5.00        |
| 0.43        |
| 1.23        |
| 0.69        |

## Districts

| District                          | County     | Total Student Population | % Students of Color |
|-----------------------------------|------------|--------------------------|---------------------|
| RANGELY RE-4                      | RIO BLANCO | 561                      | 14%                 |
| WIGGINS RE-50(J)                  | MORGAN     | 550                      | 31%                 |
| LAS ANIMAS RE-1                   | BENT       | 523                      | 46%                 |
| HUERFANO RE-1                     | HUERFANO   | 520                      | 71%                 |
| CALHAN RJ-1                       | EL PASO    | 510                      | 15%                 |
| PLATEAU VALLEY 50                 | MESA       | 508                      | 25%                 |
| DEL NORTE C-7                     | RIO GRANDE | 475                      | 58%                 |
| BRANSON REORGANIZED 82            | LAS ANIMAS | 452                      | 40%                 |
| SARGENT RE-33J                    | RIO GRANDE | 449                      | 30%                 |
| LIMON RE-4J                       | LINCOLN    | 447                      | 18%                 |
| CROWLEY COUNTY RE-1-J             | CROWLEY    | 446                      | 36%                 |
| WEST GRAND 1-JT.                  | GRAND      | 434                      | 26%                 |
| SOUTH ROUTT RE 3                  | ROUTT      | 419                      | 11%                 |
| CUSTER COUNTY SCHOOL DISTRICT C-1 | CUSTER     | 414                      | 8%                  |
| FOWLER R-4J                       | OTERO      | 409                      | 22%                 |
| HAYDEN RE-1                       | ROUTT      | 406                      | 14%                 |
| MANCOS RE-6                       | MONTEZUMA  | 396                      | 21%                 |
| HOEHNE REORGANIZED 3              | LAS ANIMAS | 385                      | 51%                 |
| KIOWA C-2                         | ELBERT     | 383                      | 16%                 |
| CRIPPLE CREEK-VICTOR RE-1         | TELLER     | 377                      | 16%                 |
| GILPIN COUNTY RE-1                | GILPIN     | 373                      | 20%                 |
| SANFORD 6J                        | CONEJOS    | 360                      | 33%                 |
| AKRON R-1                         | WASHINGTON | 354                      | 19%                 |
| SWINK 33                          | OTERO      | 346                      | 35%                 |
| RIDGWAY R-2                       | OURAY      | 336                      | 16%                 |
| HAXTUN RE-2J                      | PHILLIPS   | 331                      | 10%                 |
| BUFFALO RE-4J                     | LOGAN      | 319                      | 15%                 |
| SANGRE DE CRISTO RE-22J           | ALAMOSA    | 316                      | 38%                 |
| SPRINGFIELD RE-4                  | BACA       | 312                      | 20%                 |
| BIG SANDY 100J                    | ELBERT     | 300                      | 17%                 |

## OUT-OF-SCHOOL SUSPENSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 - All Students | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|---|--|
| 1.96                          | -1.0%   | *  |
| 1.27                          | -55.0%  | -100.0%  |
| 8.22                          | 39.1%   | 30.9%  |
| 7.69                          | 25.5%   | -13.5%   |
| 0.39                          | -90.4%  | -100.0%  |
| 2.56                          | 25.1%   | Was 0.00 in 09-10                                  |
| 10.74                         | 23.3%   | 13.9%  |
| 0.22                          | Was 0.00 in 09-10                             | *  |
| 3.12                          | 88.6%   | 739.1%   |
| 0.89                          | -85.2%  | -82.5%   |
| 3.36                          | -7.5%   | 87.5%  |
| 2.76                          | 13.4%   | -65.9%   |
| 2.15                          | -57.5%  | -100.0%  |
| 10.39                         | 167.3%  | Was 0.00 in 09-10                                  |
| 3.42                          | -23.6%  | 154.3%   |
| 2.71                          | 31.9%   | Was 0.00 in 09-10                                  |
| 8.84                          | 6.3%  | 10.6%  |
| 4.94                          | 103.0%  | 67.6%  |
| 5.48                          | 110.0%  | 101.6%   |
| 6.37                          | -52.6%  | -44.0%   |
| 3.22                          | -27.4%  | -74.3%   |
| 5.28                          | 28.2%   | -37.7%   |
| 2.54                          | -59.3%  | -57.4%   |
| 2.89                          | 118.5%  | -1.7%  |
| 0.89                          | -66.1%  | -100.0%  |
| 0.00                          | -100.0%                                       | -100.0%  |
| 6.27                          | 113.2%  | Was 0.00 in 09-10                                  |
| 0.63                          | -79.6%  | -100.0%  |
| 3.53                          | Was 0.00 in 09-10                             | Was 0.00 in 09-10                                  |
| 0.67                          | -83.6%  | Was 0.00 in 09-10                                  |

## EXPULSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.00                          | -100.0%                        | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.19                          | -70.2%                         | -60.2%   |
| 0.00                          | *                              | *  |
| 0.39                          | Was 0.00 in 09-10              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.48                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.51                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.52                          | Was 0.00 in 09-10              | *  |
| 0.27                          | -37.8%                         | *  |
| 0.00                          | -100.0%                        | *  |
| 0.28                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.32                          | -3.8%                          | Was 0.00 in 09-10                                  |
| 0.67                          | 112.7%                         | Was 0.00 in 09-10                                  |

## REFERRALS TO LAW ENFORCEMENT

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.77                          | -31.9%                         | -76.1%   |
| 0.00                          | *                              | *  |
| 0.20                          | Was 0.00 in 09-10              | *  |
| 0.63                          | -37.2%                         | -100.0%  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.69                          | 55.9%                          | *  |
| 1.67                          | -27.3%                         | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.74                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.26                          | Was 0.00 in 09-10              | *  |
| 1.86                          | -60.4%                         | -78.2%   |
| 1.88                          | 238.7%                         | Was 0.00 in 09-10                                  |
| 0.00                          | *                              | *  |
| 0.56                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.32                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 1.33                          | -67.3%                         | Was 0.00 in 09-10                                  |

## RACIAL INEQUALITY INDEX

| 2012 - 2013 |
|-------------|
| 0.00        |
| 0.00        |
| 1.10        |
| 0.43        |
| 0.00        |
| 0.71        |
| 0.92        |
| 0.00        |
| 4.28        |
| 1.55        |
| 3.58        |
| 0.20        |
| 0.00        |
| 1.40        |
| 0.94        |
| 3.55        |
| 1.01        |
| 2.07        |
| 0.75        |
| 2.31        |
| 0.73        |
| 0.69        |
| 0.42        |
| 0.47        |
| 0.00        |
| *           |
| 0.30        |
| 0.00        |
| 3.39        |
| 4.77        |

## Districts

| District               | County     | Total Student Population | % Students of Color |
|------------------------|------------|--------------------------|---------------------|
| WEST END RE-2          | MONTROSE   | 293                      | 12%                 |
| HOLLY RE-3             | PROWERS    | 292                      | 50%                 |
| DOLORES COUNTY RE NO.2 | DOLORES    | 288                      | 5%                  |
| NORWOOD R-2J           | SAN MIGUEL | 275                      | 12%                 |
| MC CLAVE RE-2          | BENT       | 272                      | 31%                 |
| SIERRA GRANDE R-30     | COSTILLA   | 270                      | 83%                 |
| MIAMI/YODER 60 JT      | EL PASO    | 268                      | 19%                 |
| WILEY RE-13 JT         | PROWERS    | 242                      | 27%                 |
| HANOVER 28             | EL PASO    | 227                      | 41%                 |
| LA VETA RE-2           | HUERFANO   | 226                      | 30%                 |
| CHERAW 31              | OTERO      | 222                      | 23%                 |
| COTOPAXI RE-3          | FREMONT    | 220                      | 10%                 |
| GRANADA RE-1           | PROWERS    | 218                      | 71%                 |
| VILAS RE-5             | BACA       | 216                      | 28%                 |
| MOFFAT 2               | SAGUACHE   | 210                      | 18%                 |
| WELDON VALLEY RE-20(J) | MORGAN     | 210                      | 12%                 |
| ELBERT 200             | ELBERT     | 209                      | 11%                 |
| SOUTH CONEJOS RE-10    | CONEJOS    | 208                      | 92%                 |
| NORTH PARK R-1         | JACKSON    | 206                      | 26%                 |
| CHEYENNE COUNTY RE-5   | CHEYENNE   | 203                      | 22%                 |
| FRENCHMAN RE-3         | LOGAN      | 202                      | 12%                 |
| OTIS R-3               | WASHINGTON | 200                      | 10%                 |
| PRIMERO REORGANIZED 2  | LAS ANIMAS | 198                      | 48%                 |
| PLATEAU RE-5           | LOGAN      | 197                      | 5%                  |
| CENTENNIAL R-1         | COSTILLA   | 190                      | 95%                 |
| IDALIA RJ-3            | YUMA       | 186                      | 26%                 |
| STRATTON R-4           | KIT CARSON | 186                      | 20%                 |
| EDISON 54 JT           | EL PASO    | 185                      | 7%                  |
| DEER TRAIL 26J         | ARAPAHOE   | 185                      | 17%                 |
| OURAY R-1              | OURAY      | 184                      | 12%                 |
| PRAIRIE RE-11          | WELD       | 181                      | 14%                 |

## OUT-OF-SCHOOL SUSPENSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 - All Students | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|---|--|
| 7.85                          | 4.5%  | -100.0%  |
| 2.74                          | -0.3%   | 18.4%  |
| 1.74                          | -78.9%  | -100.0%  |
| 7.27                          | 896.4%  | 641.2%   |
| 4.41                          | 90.4%   | 122.4%   |
| 11.48                         | 163.0%  | 139.1%   |
| 1.49                          | -45.4%  | Was 0.00 in 09-10                                  |
| 1.65                          | Was 0.00 in 09-10                             | Was 0.00 in 09-10                                  |
| 2.64                          | -41.4%  | -82.4%   |
| 4.87                          | -11.7%  | -16.4%   |
| 3.15                          | -26.4%  | -100.0%  |
| 5.00                          | -67.1%  | 9.1%   |
| 4.13                          | -33.1%  | -29.5%   |
| 3.24                          | 572.5%  | Was 0.00 in 09-10                                  |
| 0.00                          | *   | *  |
| 0.00                          | -100.0%                                       | -100.0%  |
| 1.91                          | -34.7%  | *  |
| 9.13                          | -59.4%  | -58.9%   |
| 0.00                          | -100.0%                                       | *  |
| 2.46                          | 55.2%   | 54.5%  |
| 0.50                          | -53.5%  | *  |
| 4.50                          | -39.7%  | Was 0.00 in 09-10                                  |
| 6.06                          | -68.2%  | -81.8%   |
| 4.06                          | 120.6%  | Was 0.00 in 09-10                                  |
| 0.00                          | *   | *  |
| 0.00                          | *   | *  |
| 2.15                          | -35.8%  | -66.7%   |
| 0.00                          | -100.0%                                       | *  |
| 0.00                          | -100.0%                                       | -100.0%  |
| 4.35                          | -23.1%  | -100.0%  |
| 0.00                          | -100.0%                                       | -100.0%  |

## EXPULSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.68                          | Was 0.00 in 09-10              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.37                          | -53.3%                         | -100.0%  |
| 0.37                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.46                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.50                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.54                          | -37.5%                         | *  |
| 0.00                          | *                              | *  |

## REFERRALS TO LAW ENFORCEMENT

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | *                              | *  |
| 0.83                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.45                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.51                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.54                          | -37.5%                         | *  |
| 0.00                          | *                              | *  |

## RACIAL INEQUALITY INDEX

| 2012 - 2013 |
|-------------|
| 0.00        |
| 3.00        |
| 0.00        |
| 5.80        |
| 6.60        |
| 0.39        |
| 2.77        |
| 2.67        |
| 0.28        |
| 0.89        |
| 0.00        |
| 2.00        |
| 0.95        |
| 0.43        |
| *           |
| *           |
| 0.00        |
| *           |
| 0.00        |
| 2.41        |
| 0.00        |
| 13.50       |
| 0.53        |
| 2.34        |
| *           |
| *           |
| 1.34        |
| *           |
| *           |
| 0.00        |
| *           |

## Districts

| District               | County     | Total Student Population | % Students of Color |
|------------------------|------------|--------------------------|---------------------|
| EADS RE-1              | KIOWA      | 180                      | 15%                 |
| GENOA-HUGO C113        | LINCOLN    | 176                      | 5%                  |
| ARRIBA-FLAGLER C-20    | KIT CARSON | 176                      | 11%                 |
| BRIGGSDALE RE-10       | WELD       | 162                      | 10%                 |
| WALSH RE-1             | BACA       | 158                      | 22%                 |
| DE BEQUE 49JT          | MESA       | 135                      | 16%                 |
| BETHUNE R-5            | KIT CARSON | 133                      | 39%                 |
| HI-PLAINS R-23         | KIT CARSON | 131                      | 24%                 |
| MANZANOLA 3J           | OTERO      | 131                      | 69%                 |
| KARVAL RE-23           | LINCOLN    | 122                      | 9%                  |
| MOUNTAIN VALLEY RE 1   | SAGUACHE   | 120                      | 32%                 |
| LONE STAR 101          | WASHINGTON | 116                      | 9%                  |
| PLATTE VALLEY RE-3     | SEDGWICK   | 114                      | 20%                 |
| KIT CARSON R-1         | CHEYENNE   | 110                      | 15%                 |
| ARICKAREE R-2          | WASHINGTON | 108                      | 22%                 |
| AGUILAR REORGANIZED 6  | LAS ANIMAS | 97                       | 51%                 |
| WOODLIN R-104          | WASHINGTON | 93                       | 15%                 |
| PAWNEE RE-12           | WELD       | 88                       | 5%                  |
| HINSDALE COUNTY RE 1   | HINSDALE   | 81                       | 5%                  |
| LIBERTY J-4            | YUMA       | 80                       | 15%                 |
| PLAINVIEW RE-2         | KIOWA      | 80                       | 8%                  |
| CREEDE SCHOOL DISTRICT | MINERAL    | 78                       | 21%                 |
| SILVERTON 1            | SAN JUAN   | 62                       | 34%                 |
| KIM REORGANIZED 88     | LAS ANIMAS | 51                       | 14%                 |
| CAMPO RE-6             | BACA       | 49                       | 12%                 |
| PRITCHETT RE-3         | BACA       | 47                       | 15%                 |
| AGATE 300              | ELBERT     | 10                       | 0%                  |

## OUT-OF-SCHOOL SUSPENSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 - All Students | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|---|--|
| 0.00                          | -100.0%                                       | *  |
| 0.00                          | -100.0%                                       | *  |
| 4.55                          | Was 0.00 in 09-10                             | *  |
| 2.47                          | -0.6%   | Was 0.00 in 09-10                                  |
| 0.63                          | Was 0.00 in 09-10                             | *  |
| 5.93                          | -54.9%  | Was 0.00 in 09-10                                  |
| 1.50                          | Was 0.00 in 09-10                             | *  |
| 0.00                          | *   | *  |
| 7.63                          | -3.5%   | -45.7%   |
| 0.00                          | *   | *  |
| 2.50                          | -36.0%  | Was 0.00 in 09-10                                  |
| 0.00                          | *   | *  |
| 0.88                          | Was 0.00 in 09-10                             | *  |
| 0.91                          | -70.9%  | *  |
| 0.00                          | -100.0%                                       | *  |
| 1.03                          | -91.9%  | -88.6%   |
| 2.15                          | Was 0.00 in 09-10                             | *  |
| 1.14                          | Was 0.00 in 09-10                             | *  |
| 2.47                          | -54.1%  | -100.0%  |
| 0.00                          | *   | *  |
| 5.00                          | 38.3%   | *  |
| 0.00                          | *   | *  |
| 8.06                          | 166.1%  | *  |
| 0.00                          | *   | *  |
| 0.00                          | *   | *  |
| 4.26                          | 2.1%  | -100.0%  |
| 0.00                          | -100.0%                                       | *  |

## EXPULSIONS

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 1.03                          | 37.1%                          | Was 0.00 in 09-10                                  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |

## REFERRALS TO LAW ENFORCEMENT

| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
|-------------------------------|--------------------------------|--|
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | -100.0%                        | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 6.11                          | Was 0.00 in 09-10              | Was 0.00 in 09-10                                  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.88                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 1.08                          | Was 0.00 in 09-10              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |
| 0.00                          | *                              | *  |

## RACIAL INEQUALITY INDEX

| 2012 - 2013 |
|-------------|
| *           |
| *           |
| 0.00        |
| 2.84        |
| 0.00        |
| 5.43        |
| 0.00        |
| *           |
| 0.36        |
| *           |
| 4.32        |
| *           |
| 0.00        |
| 0.00        |
| *           |
| *           |
| 0.00        |
| 0.00        |
| *           |
| 0.00        |
| *           |
| 0.00        |
| *           |
| 0.00        |
| *           |
| 0.00        |
| *           |

# Metro Denver Area Districts

Source Data: Colorado Department of Education

## LEGEND

**Red box**

=one of the 25 highest in the state

**Orange box**

=a rate that is increasing

| DISTRICTS |                            |                          |                     |
|-----------|----------------------------|--------------------------|---------------------|
| County    | District                   | Total Student Population | % Students of Color |
| JEFFERSON | JEFFERSON COUNTY R-1       | 85,508                   | 32%                 |
| DENVER    | DENVER COUNTY 1            | 83,377                   | 79%                 |
| DOUGLAS   | DOUGLAS COUNTY RE 1        | 64,657                   | 24%                 |
| ARAPAHOE  | CHERRY CREEK 5             | 53,368                   | 44%                 |
| ADAMS     | ADAMS 12 FIVE STAR SCHOOLS | 43,268                   | 43%                 |
| ARAPAHOE  | ADAMS-ARAPAHOE 28J         | 39,835                   | 81%                 |
| ADAMS     | BRIGHTON 27J               | 16,163                   | 52%                 |
| ARAPAHOE  | LITTLETON 6                | 15,754                   | 26%                 |
| ADAMS     | WESTMINSTER 50             | 10,069                   | 82%                 |
| ADAMS     | MAPLETON 1                 | 8,051                    | 71%                 |
| ADAMS     | ADAMS COUNTY 14            | 7,500                    | 87%                 |
| ARAPAHOE  | ENGLEWOOD 1                | 2,981                    | 41%                 |
| ARAPAHOE  | SHERIDAN 2                 | 1,584                    | 84%                 |

| OUT-OF-SCHOOL SUSPENSIONS     |   |  |
|-------------------------------|---|--|
| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 - All Students | Change from 2009-10 to 2012-13 - Students of Color |
| 6.69                          | -12.3%  | -14.8%   |
| 7.50                          | -39.4%  | -39.8%   |
| 2.52                          | -15.3%  | -26.6%   |
| 7.32                          | -32.5%  | -36.0%   |
| 9.61                          | -4.7%   | -6.4%  |
| 13.16                         | -14.6%  | -16.6%   |
| 8.28                          | -24.2%  | -17.3%   |
| 4.60                          | -16.3%  | -39.6%   |
| 12.35                         | -14.8%  | -19.1%   |
| 8.55                          | -49.7%  | -47.8%   |
| 20.56                         | -13.0%  | -17.1%   |
| 13.18                         | 29.9%   | 59.0%  |
| 16.29                         | -16.7%  | -27.9%   |

| EXPULSIONS                    |                                |  |
|-------------------------------|--------------------------------|--|
| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
| 0.09                          | -67.5%                         | -60.7%   |
| 0.09                          | -60.9%                         | -62.7%   |
| 0.12                          | -15.8%                         | -34.9%   |
| 0.16                          | -26.9%                         | -34.9%   |
| 0.26                          | -36.3%                         | -29.9%   |
| 0.40                          | -39.0%                         | -38.3%   |
| 0.38                          | 11.4%                          | 16.3%  |
| 0.16                          | -43.2%                         | -84.0%   |
| 0.00                          | -100.0%                        | -100.0%  |
| 0.10                          | -84.1%                         | -82.1%   |
| 0.13                          | -63.3%                         | -64.9%   |
| 2.72                          | 346.8%                         | 636.9%   |
| 0.25                          | -59.7%                         | -74.2%   |

| REFERRALS TO LAW ENFORCEMENT  |                                |  |
|-------------------------------|--------------------------------|--|
| 2012-13 Rate per 100 Students | Change from 2009-10 to 2012-13 | Change from 2009-10 to 2012-13 - Students of Color |
| 1.63                          | -37.8%                         | -36.6%   |
| 0.83                          | 6.8%                           | 5.5%   |
| 0.22                          | -42.5%                         | -54.2%   |
| 1.58                          | -8.4%                          | -13.2%   |
| 2.71                          | 0.9%                           | -0.2%  |
| 1.60                          | -40.9%                         | -41.3%   |
| 0.88                          | -45.9%                         | -33.5%   |
| 1.42                          | -25.7%                         | -44.1%   |
| 0.04                          | -86.0%                         | -86.6%   |
| 0.73                          | -65.6%                         | -70.6%   |
| 1.80                          | -16.5%                         | -13.8%   |
| 3.25                          | -2.3%                          | 25.4%  |
| 1.45                          | 2216.0%                        | 1708.2%  |

| RACIAL INEQUALITY INDEX |
|-------------------------|
| 2012-2013               |
| 1.96                    |
| 2.89                    |
| 1.69                    |
| 1.99                    |
| 1.88                    |
| 1.58                    |
| 1.49                    |
| 1.18                    |
| 0.70                    |
| 1.15                    |
| 0.83                    |
| 2.12                    |
| 0.52                    |





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